

# **DIRECT DEFENSE SOLUTIONS LTD**

## **CORPORATE SOCIAL RESPONSIBILITY**

<b>POLICY STATEMENT</b>	INITIAL REVISION
<b>ISSUE DATE</b>	AUG 2018
<b>POLICY-015</b>	<b>Prepared &amp; Approved by: Director</b>

### **Corporate Social Responsibility**

DIRECT DEFENCE SOLUTIONS LTD believes in conducting our business in a manner which achieves sustainable growth whilst demonstrating an appropriate degree of social responsibility. We are committed to become a value creating organization within our local and wider operating communities.

Our responsibility in this regard encompasses direct and indirect interaction with:

- Our marketplace.
- Our environment.
- Our community and
- Customers; staff; stakeholders and consumers

Evidencing our commitment to Corporate Social Responsibility is a stated mission objective of the Company, in the course of which a target is to align our business values, purpose and strategy with the social and economic needs of our customers, employees, consumers and wider stakeholders, whilst embedding responsible and ethical business policies and practices into all facets of our operations and activities.

Via collaborative working practices and embracing CSR, the Company will increase competitiveness and profitability and demonstrate our continued commitment to genuinely sustainable development and partnering opportunities.

DIRECT DEFENCE SOLUTIONS LTD is committed to the following CSR principles:

- We will manage our business with pride and integrity.
- We will make participative decisions and engage with employees, customers and consumers wherever possible.
- We aim to provide a safe, fulfilling and rewarding career for all of our employees.

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- We will seek to support community programmers, which reflect our brand values and further promote our recognition as an active contributor to local community development.
- We will actively assess and manage the environmental impacts of our operations.
- We will further develop our standing as a responsible and accountable business in our community.
- We will continually benchmark and evaluate what we do in order to improve our CSR performance.

### **Communication and Review:**

This policy is communicated to all stakeholders including authorities and any member of the public via published website, handbook and notice boards and on request.

We undertake to continually review of this policy within the framework of our Integrated Management Systems in our Management Review meetings and on as and when required basis with the overarching aim of conducting our activities in a manner, which does not affect the quality environment and health and safety of DIRECT DEFENCE SOLUTIONS LTD.

Prepared and Signed by Director:

Date: