

# DIRECT DEFENSE SOLUTIONS LTD

## ETHICAL POLICY

POLICY STATEMENT	INITIAL REVISION
	ISSUE DATE: AUG 2018
DSS-POLICY-005	Prepared & Approved by: Director

DIRECT DEFENCE SOLUTIONS LTD ethical policy serves as a guideline for all the company's business practices through which we seek to support the principles of the **Universal Declaration of Human Rights (UDHR)**. The company's position on Human Rights reflects the core requirements of the UDHR, such as freedom from torture, unjustified imprisonment, unfair trial and other oppression. It also includes freedom of expression, religion and political or other representation.

### Human Rights

On the basis of this policy, WE will not provide support or work with the following:

2. Businesses or organisations which fail to uphold basic human rights within their sphere of influence. The company recognises that businesses have the opportunity to ensure that human rights are upheld in all those aspects of their operations that they could reasonably expect to control.

These aspects can include:

- Direct control, such as labor conditions within their factories, for example, or use of land for their operations;
- More indirect influence, for example, companies occupying positions of strategic importance within a country often have opportunities to bring about positive social change beyond their own operations.

2. Businesses or organisations with links to an oppressive regime – that is where basic human rights, as set out in the UDHR, are denied in a systematic manner over time. By “links to an oppressive regime” the company means:

- businesses operating in states governed by oppressive regimes, whose activities are considered to support or benefit the regime, usually at the expense of the indigenous population;
- businesses using state security forces or supplying arms to state security forces within an oppressive regime.

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### Arms Trade

DIRECT DEFENCE SOLUTIONS LTD will not provide support or work with businesses or organisations involved in the manufacture or transfer of armaments to oppressive regimes, including:

- Companies which manufacture or sell to oppressive regimes systems (or products) that kill, maim or destroy;
- Companies who issue license for the production of armaments for oppressive regimes;
- Individuals or organizations involved in the brokerage of armaments to oppressive regimes;
- Companies, which export products to oppressive regimes, that, while not designed to kill, maim or destroy, are parts for equipment which have a battlefield application or are essential to the operation of a weapon, such as radar and electronic warfare, military communications and armor.

DIRECT DEFENCE SOLUTIONS LTD will not provide support or work with businesses or organisations involved in the manufacture of torture equipment or other equipment that is used in the violation of human rights, including business which:

- Manufacture torture equipment, including electroshock batons and leg irons;
- Manufacture equipment used for execution purposes;
- Manufacture and export to oppressive regimes equipment that could be used in violation of human rights, including water cannons, security equipment and surveillance equipment.

### Global Trade

DIRECT DEFENCE SOLUTIONS LTD advocates and supports the Fundamental International Labour Organisation Conventions. These Conventions are the most widely accepted standards for minimum labour rights and cover the use of forced labour, use of child labour, collective bargaining and freedom of association. The company will seek to support businesses or organisations that take a responsible position with regard to:

- fair trade;
- labor rights in their own operations and through their supply chains in developing countries.

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We will not support businesses or organisations whose activities include:

- irresponsible marketing practices in developing countries, including inappropriate marketing to children;
- inappropriate financial trading methods;
- tobacco product manufacture or distribution.

### **Genetic Modification**

DIRECT DEFENCE SOLUTIONS LTD will not provide support or work with businesses or organisations involved in the development; distribution or marketing of genetically modified organisms (GMOs) where, in particular, the following activities are evident:

- Uncontrolled release of GMOs into the environment;
- Any negative impacts on developing countries such as the imposition of "Terminator" technologies - that is, technologies that genetically engineer sterility into crop plants, for no other purpose than to protect and enforce corporate patents on GM seeds.

### **Ecological Impact and Animal Welfare**

DIRECT DEFENCE SOLUTIONS LTD actively seeks ways to reduce the ecological impact of its own activities in terms of energy and materials usage. We will encourage the organisations we work with to take a proactive stance on the environmental impact of their own activities to avoid repeated damage to the environment. We actively support organisations involved in:

- recycling and sustainable waste management;
- renewable energy and energy efficiency;
- sustainable natural products and services including timber and organic produce;
- the pursuit of ecological sustainability;
- the development of alternatives to animal experimentation;
- Farming methods which promote animal welfare.

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### **Communication and Review:**

This policy is communicated to all stakeholders including authorities and any member of the public via published website, handbook and notice boards and on request.

We undertake to continually review of this policy within the framework of our Integrated Management Systems in our Management Review meetings and on as and when required basis with the overarching aim of conducting our activities in a manner, which does not affect the quality environment and health and safety of DIRECT DEFENCE SOLUTIONS LTD.

Prepared and Signed by Director

Date: